January 30, 2019; 11am-12:30pm, SRB Fishbowl

Attendees: Han, Brianna, Matt, Tricia, Emily, Zarah, Craig, Jack, Mario, Shereen, Julio, Karen, Quinn, Dwayne, Aryn

Check-in
- Introductions (Name, Pronouns, Department, Rainy Day Activities)

Sub-committee Updates
- Names and Pronouns in University Systems - Sarah Ross Elizalde
  - Updates
    - Working on identifying most-used campus systems and determining how to integrate pronouns
    - Determining timeline for implementation—we had hoped to start collecting pronouns in Spring through Campus Identification, but it’s less clear currently whether that is still the case.
    - Meeting next week with stakeholders to identify timeline
    - Collecting information from users about current problems in how personal name appears (e.g. name of use not showing up where they should)
      - Kronos has issues
      - Mandatory trainings include pronouns that are exclusively binary
      - Mailer questions—how to handle gender in messages sent home
    - Encouraging departments to use gender-neutral language
    - Working to have additional options in GOLD for students to report their gender and sexual orientation,
- All Gender Restrooms - Tricia Taylor and Dwayne Mosbey
  - Updates
    - RCSGD released All Gender Restroom and Lactation Room Map
    - 150-200 RRs that might need sign changes if they are single-stall RRs
    - No one on campus the responsibility to update
    - Informing VC Admin Svcs to have sign changes happen
    - Working on process to outreach to depts to convert multi-stall RRs to AGRRs
    - Connecting with other UC campuses re: converting RRs to AGRR
    - UCSA working on resolution to work with UCOP to make more changes on campus, also re: SB 179
    - Dept of Comm faculty, staff, and students are looking to be involved
      - Email to campus community re: involvement in TTF, subcommittees
      - Similar process to Out List solicitation
Updates to RCSGD website
- Is everyone comfortable with a roster listed publicly?
- Have minutes posted on website?
- Facebook Group?
- Google Group?

Meeting with Comm grad students re: AGRR activism, work happening through GSA and TA union
- Meeting tomorrow
- Let Dwayne know about any AGRRs that have not been converted

Curriculum Updates - Han Co-Chair
- Updates
  - Has not met yet but will be meeting tomorrow in the RCSGD, 2-3pm
    - Priority-setting meeting
  - Focus on curriculum, including SOC152A

Housing - Emily Goupil, Julio Maldonado, Brianna Neal
- Updates
  - Website Updates
  - Met to clarify language for the housing website to craft definitions for various housing types, including gender-inclusive housing, mixed gender housing
  - Information sent to design for upload to the website
  - Mixed Gender Housing update: can create mixed gender groups for signing up for housing through selection process as opposed to manual process that was used before - Self selection process begins next week (2.6.19), evaluate the number of mixed gender groups and hold enough spaces to accommodate these groups
  - Santa Ynez - Lavender Living in Gibraltar Community (18 apartment units for upper division students who want to live in LGBTQ themed housing, with RA unit, RA will be chosen with skills to lead that community), LLC selection process improved for next year, Aiming to reduce the number of residents in an LLC who are not connected to the theme of the community, Stating that they want to be part of the LLC - a sentence, not an extensive application process, More intentional process for choosing who lives there
  - Will share update when the pages are completed
  - LGBTQ Housing Fair - very successful!
  - Creating process/method for students to identify potential roommates
    - Using Queer Santas Barbara/Goleta Housing Facebook page
    - Challenge to create online housing board
    - Students are looking for a physical board where LGBTQ students can look for roommates and housing
  - February 12th - Dwayne will attend SB/Goleta Property Owners meeting to generate an LGBTQ-friendly Properties List - ETA Spring
RA Training re: LGBTQ students? - did not happen this year due to RCSGD understaffing, opportunities for growth in the future
- Some housing staff have done this work without the RCSGD
- Create a module in the future?
- Planning for RA Training begins in late Spring Term or early Summer

Decentralized process in the future?
Related: Connecting with Orientation Staff, Housing needs for students at Orientation - how does Orientation manage that? Or communicate to students that they have options?

Health Equity Initiative - Han Koehle
  - Updates
    - Has not met due to Winter Break and health
    - Meeting next Wednesday, 2.6.19, 3pm, in SHS conference room
    - Big focus right now is continuing Trans Health and Healthcare Experience Survey and Focus Groups, Expanding the survey for more responses, including LGB students who are not trans to get more feedback
    - Met with QTGSU last week to get feedback from them and to create more effective communication channels to better meet their needs, clarity re: grad students need and how changes have been affecting them

Cultural Programming/Education/Outreach - Han Koehle and Craig Leets
  - Updates
    - November--thinking about faculty education opportunities
    - January--discussion of an online module, exploring what it would look like to create a general trans inclusion module
      - Possible partnership with Film & Media Studies, internship support
      - Modeling on EverFi Diversity & Inclusion module
        - Staff can voluntarily take this course (mandatory for students). If staff, indicate “employee” role or you will get notifications until you finish it.
    - Access to faculty is an ongoing issue due to low participation in voluntary trainings. Discussion of access points including Diversity Officers within individual departments, department faculty meetings, faculty chairs.
    - Some of the faculty members we most want in these trainings do not recognize the relevance of this information to their fields or their practices. Highlighting relevance may help.

Logo
- Feedback on logos for TTF created by Dwayne

Next Meeting
- Wednesday, February 27, 2019, from 11:00am-12:30pm in SRB Fishbowl