

November 28, 2018; 11am-12:30pm, SRB Fishbowl

Attendees: Evan, Dwayne, Zarah, Emily, Mario, Julio, Shereen, Tricia, Katherine, Brianna, Tamsin

Check-in

- Introductions (Name, Pronouns, Department, How do you celebrate the holiday season?)

Team Drive

- Please use the Trans Task Force Google Team Drive to track work for your subcommittees.

Sub-committee Updates

- Names and Pronouns in University Systems - Sarah Ross Elizalde
 - Updates
 - Craig shared update re: Timeline
 - Waiting on adding a Pronoun field in the Identity system - expected late Winter Term
 - Pronouns Drive during Spring Term (expected)
 - Pronouns in University systems by Fall 2019 (expected)
 - Craig to forward email re: UC Path and SB179 to Katherine
 - Housing sends postcard to first year residents, addressed to the "Parents of _____", Pulls Preferred Name, Mario seeking input on whether Preferred Name will out certain students, Evan suggests individual outreach to students to see which name they would want used, Manually pull out students who wouldn't want preferred name used because it's all or none with Pref Name or not, Email all students with Pref Name to see if it's okay to use that name on mailing?, Just not use name?
- All Gender Restrooms - Tricia Taylor and Dwayne Mosbey
 - Updates
 - An almost finalized version of the All Gender Restroom Map has been given to Dwayne from campus graphic designer, In Google Drive folder, Finalized map will be added to RCSGD website with details about each of the RRs, For map - double check which Residence Hall RRs are limited to residents
 - Interactive Campus Map: Adding layer for All Gender Restrooms
 - RCSGD Student Staff doing AGRR walk to check RRs for correct signage, etc.

- Asking Facilities for full list of Single-Use RRs on campus
 - Tricia and Dwayne have met, but entire subcommittee has not met yet
 - Going to meet in the future to identify goals for this subcommittee re: increasing number of AGRRs on campus and updating signage
 - Meeting with Jennifer Loftus to ask about policy-level responsibility
 - Identifying funding for RR conversions
 - Connecting Dwayne to campus Business Officers and Faculty to identify funding for conversions
 - Questions about finding AGRRs in Residence Halls, Do not include RRs on map that are limited to residents of that building to not mislead non-residents who may be looking for an AGRR
 - Conversion of RR in SAASB to AGRR? - Who would be responsible for this decision?
 - All Single-use RRs should have been converted
 - Historically, kept Women's Single-use RR with menstrual products, etc.
 - Forward Law language and UCOP statement
 - Dining Commons - Staff Locker Rooms are gendered, can we identify all gender changing area?
 - More AGRRs inside Residence Halls? Another Gender Inclusive Floor in San Raf? Schedule meeting with Associate Director, Mario Munoz
- Curriculum Updates - Han Co-Chair
 - Updates
 - Han and Tamsin to meet
- Housing - Emily Goupil, Julio Maldonado, Brianna Neal, Tri-Chairs
 - Updates
 - Mario and Dwayne met
 - Plan to create webpage to address Gender-Inclusive Housing to provide information instead of simply sending everyone to Mario
 - Dwayne has drafted an outline for the webpage, Mario to review
 - Determine where webpage lives
 - Finalizing content
 - This year, informal LGBTQ housing area in Santa Ynez apartments, allocated 7 apartments this year and filled 5 of them
 - Next year, market earlier, make the process more formal, allocate more apartments, eventually becoming LLP like Rainbow House, Working with Complex Coordinator to identify apartments which makes the most sense - whole building? several adjacent buildings? determine how many apartments to designate
 - Expand spaces available in Rainbow House? Review historical demand. Expand beyond La Cumbre?
 - Response to students being actively transphobic?
 - Bias Response Protocol, Report to RA or RD, Staff respond in a tailored approach depending on incident

- Proactive education like Safe Zone workshop
 - Beginning of the year education and/or community building to dive deeper into trans identities
- LGBTQ Housing Survey
 - About 40 responses so far
 - Ask for inclusive housing in Santa Ynez
 - Students want to know more/better about their resources
 - Small amount of negative experiences reported through survey
 - Ask for housing bulletin board
 - Ask for Roommate Matching - RCSGD planning an event for Winter Term
 - Half of respondents willing to be contacted to learn more about their housing experiences
- Health Equity Initiative - Han Koehle
 - Updates
 - Continuing to work on Non-Discrimination Statement
 - Vice Chancellor Margaret Klawun working with Legal Counsel on getting the statement finalized
- Cultural Programming/Training/Outreach - Han Koehle and Craig Leets
 - Updates
 - Curating training materials for faculty, TAs, staff on the basics of how you should talk to Trans people, things you shouldn't say
 - Explored different delivery formats: workshop, online training, pamphlet/brochure
 - Attempting to prevent/reduce microaggressions, misgendering, and misnaming of trans students
 - Tamsin suggested attending faculty meetings to share this content
 - Dave Whitman, prior RCSGD Director, visited Psych and Brain Sciences and delivered an effective workshop on LGBTQ students
 - Did not address other topics in the last subcommittee meeting
 - Trans Day of Visibility on March 31st, connect with SBTAN?, former partnership with MCC

User Stories

- To support the implementation of Pronouns in University Systems, the Trans Task Force has been asked to generate "User Stories" to illustrate how users will interface with pronouns in their role on campus.
- Possible stories: Faculty (Rosters, eGrades, GauchoSpace, etc.), Students (GOLD, GauchoSpace, BARC, FinAid, etc.), Advisors, CAPS Provider, SHS Provider, Library Front Desk, Other Staff, Directory Information, etc.

- RCL - Advocate (Conduct and CARE), Crystal Reports (resident lists), **Mercury** (resident information), [Front desk system pulling legal name instead of Preferred Name], Sharepoint
- Advisors - GauchoBlue (populates GOLD and eGrades), AAA (Academic Advising Assistant)
- Informing students about preferred name: Orientation, OISS, RCL, Housing Contracts/Assignments, etc.

Next Meeting

- Wednesday, December 19, 2018, from 11:00am-12:30pm in SRB 1103
- NOTE: January 8th is the 5th anniversary of the first TTF meeting