November 8, 2019; 2pm-3:30pm, EOP Conf Rm

Zoom Link: https://ucsb.zoom.us/j/978610923
Attendees: Quinn, Dwayne, Julio, Stephanie, Betsy, Ryan, Maya, Lal, Mario, Aryn, Craig, Shereen

Check-in

- Introductions (Name, Pronouns, Department/Major, Favorite Fall Beverage)

2018-2019 Accomplishments Memo

- MEMO: 2018-2019 Accomplishments

Trans Task Force Agreements

- TTF Agreements
- Add item about holding self and others accountable

Sub-committee Updates

- All Gender Restrooms - Dwayne Mosbey
  - Updates
    - Met last week
    - Updates on All Gender RRs
      - New Map
      - Added new RRs that were not previously listed
      - Differentiated between this committee and AGRR Policy Subcommittee
        - TTF committee focused on user experience of AGRRs
      - Multi-user AGRR Letters of Support sent out
      - AGRR Walks this summer to identify locations to advocate for more AGRRs
      - New multi-user AGRRs coming to SAASB and GGSE
      - $3000 given by ODEI for costs for signage to convert AGRRs
      - Continuing to identify and change signage on single-user RRs on campus
      - Increased wayfinding needed to help people more easily find the RRs in various buildings
        - Videos, Crowdsourcing
      - Amenities Details (grip bars, elevator, floor) to add to map
      - Create an online map for AGRRs
- Color differentiation between RRs on interactive campus map, but without a key, we do not know what the different colors mean
  - Needs assessment to determine work for this subcommittee
- Seeking input from group on…
  - AGRR Mirror Clings
    - https://canva.me/brRHfkFws1
  - The group liked the toilet paper roll design the most
- Next Meeting
  - To be scheduled, contact Dwayne to attend

- Communications and Outreach - Quinn Solis
  - Updates
    - Brand new subcommittee
    - Last year: Cultural Programming and Training Subcommittee
    - No updates yet
    - Attempted to schedule a meeting but could not find a common time to meet
  - Seeking input from group on…
    - What should this subcommittee focus on?
      - Quarterly Trans Town Halls
        - What's happening on campus, in departments, res halls, etc.
        - Hope to have the first in Winter Term
      - Help share info from other committees with campus
    - Can evolve and grow depending on the members
  - Next Meeting
    - If you are interested in attending, please email Quinn

- Curriculum Updates - Dr. Lal Zimman
  - Updates
    - Still seeking members for the Curriculum committee
    - Met with Maya and Sam
    - Sending out Google Form survey to departments to see what support they would like from subcommittee - Sam working on draft
      - Department Meetings
      - Syllabus and curriculum work
    - Lal teaching course which is working on determining the climate on campus for trans students/people
      - Classroom environment (misgendering, microaggressions)
      - Major (how trans friendly is it? General, open-ended)
        - How are faculty?
        - TA misgendering
        - Exclusion in the classroom
      - How is trans content covered in QT courses?
- Pronouns (how often check-in are happening? How are students feeling about it?)
  - Misgendering by peers in the classroom
- Language instruction on campus (are students avoiding language courses due to the gendering of certain languages?)
  - Presentations occurred several years ago
  - Follow-up survey found that instructors were aware of it but did not know how to address it
  - How do we address this grammatical gender in language courses?
- Next Step: Survey draft from Sam
  - Seeking input from group on…
- Next Meeting
  - If you are interested in attending, please email Lal
- Health Equity Initiative - Han Koehle
  - Updates
  - Seeking input from group on…
  - Items coming up from students who are seeking HRT and gender affirming surgeries
    - What are the out of pocket costs for care?
    - SHIP v. MediCal - more covered by MediCal
  - Refer students to Shereen with these questions
    - Can schedule an appointment to discuss these topics
    - Shereen can support them through the process
  - Providers with SHIP not ideal for students
    - Shereen would like to get feedback from students on the in-network providers
    - Anthem willing to add providers to network
  - Let SHS know about feedback on providers
  - Grants for students to have their out of pocket costs covered for gender affirming surgeries?
- Next Meeting
  - Email Han if you are interested in attending
- Housing - Julio Maldonado
  - Updates
    - We met on 11/6
    - Flags posted in Lavender Living Community Center
      - Intersex, Non-Binary, Rainbow Pride, Transgender, Bisexual, Asexual Flags
    - Mention meeting: Robin, Stephen, Felipe with Quinn and Dwayne
      - Updates:
- RCSGD staff and RCL staff getting to know each other
- Open to collaboration in the future
- Rainbow House hosting UndocQueer/UndocuTrans training - currently in progress to be scheduled
- Sharing context on the history of work between RCL and RCSGD
- Discussed RCL outcomes and how those might align with RCSGD programming
- Moving to digital marketing for RCSGD events
- Hosting RCSGD events in residence halls

**Projects:**

- Gender Inclusive Housing Intake process
  - Streamlining process, so it is not only a conversation between Mario and students
  - Waiting for update to housing assignments system to create more gender options in assigning students
- Gender Inclusive Housing video
  - Shares information about what this housing option entails and how to apply
  - Developing content
  - Seeking student(s) to be featured in the video
  - Will precede the intake process
  - Filmed by Instructional Development
- Restroom signs for single stall restrooms in housing
  - Update signage, so all RRs are all gender
- Mercury will be releasing an update next year to give more flexibility in making room assignments

**Do folks have needs for Housing Sub-committee?**

- From Student Subcommittee:
  - Changing signage in restrooms from saying “feminine products” to “menstrual products”
  - Fee waiver for students to stay on campus during breaks due to fraught relationships with families that make it hard to go home
  - Preferred Name in Advocate for use in judicial processes
    - Can it pull preferred name except legal name?
- Review “The Bathroom Policy” in housing contract to revisit the intent of this policy and the language of how it’s written
  - Re-orient to be behavior focused as opposed to gender focused

**Next Meeting**

- Let Julio know if you want to attend the next meeting
• Names and Pronouns in University Systems - Craig Leets
  ○ Updates
    ■ This committee spent the summer focused on implementing the pronouns project to integrate pronouns into GOLD, eGrades, and GauchoSpace
    ■ Craig and Quinn provided 5 in-person and 1 Zoom Pronouns Information Sessions during the Fall term
    ■ About 6500 students have input their pronouns into GOLD so far
  ○ Seeking input from group on…
    ■ Please continue encouraging students who you work with to go into GOLD and submit their pronouns!
  ○ Next Meeting
    ■ Friday, November 14, 2019
    ■ Will discuss timeline for next steps on the pronouns project and will discuss other items re: preferred name

• Student Subcommittee - Aryn Amezcua
  ○ Updates
    ■ Discussed which projects they want to work on and what issues on campus can be given to other committees
    ■ Issues
      ● Restrooms - signage to closest AGRR
      ● Transphobic content in classes
      ● SOC 152A
      ● Students experiencing harassment in Isla Vista, possible from students in fraternities
    ■ Projects
      ● Safe Binding
      ● Binder Drive
        ○ Use Google Form to determine what students need re: binders
        ○ Getting binders donated from GC2B
      ● Planning Trans Week of Visibility - starting next quarter
        ■ Need to recruit for subcommittee, getting a space
  ○ Seeking input from group on…
  ○ Next Meeting
    ■ If students would like to attend, email Aryn - trans@sa.ucsb.edu

Recruiting New Members
  ● Possible project for Outreach and Communication Subcommittee

Student Feedback and Concerns
  ●
Announcements

- Betsy will share flier for seminar she is attending later this month
- Trans Day of Remembrance - November 20th, 5pm, at the SB Courthouse

Next Meeting

- Friday, February 21, 2020, 2pm-3:30pm, Orientation Conference Room