

Trans Task Force Agenda & Notes

November 20, 2020; 9:30-11am

Zoom Link:

<https://ucsb.zoom.us/j/82142685557?pwd=NldGeERhRzdHNjZ3RFNaaG03dkVaUT09>

Attendees: Sarah P., Holly C., Dwayne M., Mario M., Aryn A., Shereen B., Lal Z., Natalie A., Katherine A., Candice P., Des A., Angie M., Quinn R., Craig L.

Check-in

- Introductions (Name, Pronouns, Department/Major, Pumpkin or Apple?)

Trans Task Force Agreements

- [TTF Agreements](#)

Trans 101 Seminar for New Members

- Email Craig if you have not participated in one of these seminars

Observances

- [Trans Awareness Week](#) - November 13th-19th
- [Trans Day of Remembrance \(TDOR\)](#) - November 20th

Sub-committee Updates

- Student Engagement Subcommittee - Aryn Amezcua
 - Updates
 - Trans Town Hall on November 12th
 - Zoom classes
 - Anxiety with speaking up and getting misgendered
 - Encouraging people to add pronouns to their Zoom display names
 - How to combat misgendering on Zoom
 - Encourage professors and TAs to participate via chat, not just unmuting themselves
 - RCGSD Education Coordinator will work on document for professors and TAs on how to be inclusive through Zoom
 - All Gender Restrooms
 - Hard to find, not very accessible

- Wayfinding videos and maps being worked on
 - Chi 5 not having inclusive restrooms or showers
 - Gender-inclusive floor going away
 - AGRRs closing early
 - Unaccessible restrooms
 - Working with disability community on this advocacy
 - IV Parks Dept. bringing portable restrooms
- Housing
 - IV Parks bringing tiny homes for temporary housing
 - Ash Valenti - IV Parks Director - connect with them for work
 - Contact: ash.valenti.cares@gmail.com
 - San Nic gender-inclusive floor going away but first floor not being a good option
 - Gender-inclusive housing program breaking people up instead of not being together
 - Housing options for students questioning their gender?
 - Binary designation with gender-inclusive housing
 - How can we support students moving into gender-inclusive housing who are not out to their parents
 - Easier to retain room through room selection process
 - Inaccessible process for Emergency Housing
 - Expecting students to get to IV and look for housing there instead of on campus housing
- TTF
 - Want more transparency, what has been worked on, quarterly updates
 - Send letters to give updates to Task Force
 - Open Forum for trans and nonbinary students
- Action Items
 - Make Zoom links more accessible for RCSGD events - clickable
 - Fostering community through RCSGD events on different platforms
- Seeking input from the group on...
 - NA
- Next Meeting
 - Contact Aryn for next subcommittee meeting
- All Gender Restrooms - Dwayne Mosbey
 - Updates
 - Map has been created
 - We do not know which buildings are open - seeking to get the reopening list
 - Advocate for AGRRs in buildings that are opening sooner

- There was a list of restrooms to be converted in Housing
 - Dwayne will check in about this to check the status of these restrooms
 - Continue to advocate for more restroom conversions on campus
 - Continuing to work on Policy updates both on campus and system-wide
 - Seeking input from the group on...
 - Work is somewhat on hold because the wayfinding videos were one of the main projects
 - Next Meeting
 - Reach out to Dwayne to attend the next meeting
- Communications and Outreach - Quinn Rioz
 - Updates
 - Want to create a campaign or poster similar to the Pronouns poster from Summer 2019
 - Complete the WhenIsGood to attend the first meeting
 - Will brainstorm ideas for campaign or poster
 - They/Them Pronouns
 - Nonbinary Identities
 - All Gender Restrooms
 - Partner with RCSGD Education Coordinator to boost information for professors and TAs on creating more welcoming Zoom environments
 - Seeking input from the group on...
 - NA
 - Next Meeting
 - To join our next meeting, please fill out: <http://whenisgood.net/2pjiim4> by Wednesday, November 25th at 9am
- Curriculum Updates - Dr. Lal Zimman
 - Updates
 - Working on the survey that was conducted last year pre-COVID
 - Doesn't offer immediate picture but shares general context for students
 - Students are working on analyzing the data
 - About 50 complete responses with some partial responses
 - Generated a list of departments/courses that are great and those that aren't so great
 - Will not share publicly but will use this to guide outreach work
 - Language courses and how to access these classes with very binary language
 - Evaluating pronouns check-ins in courses
 - Not a universal positive evaluation of this practice
 - Respondents shared what hasn't gone well
 - Not asking everyone
 - Not following up on pronouns

- Not speaking about why the check-ins are happening
 - Not making assumptions about pronouns
 - Pronouns shared on GOLD are not the who story
 - Lal shared that data can be shared with others for their advocacy on campus
 - Topics include: Classroom, Pronouns, Housing, Basic Needs, Harassment
- Seeking input from the group on...
 - Support formatting the report so it is visually appealing - Dwayne can support
 - Helping to identify who the report should be shared with
- Next Meeting
 - Reach out to Lal with interest in being on the subcommittee
 - Email Lal to attend next meeting
- Health Equity Initiative - Han Koehle
 - Updates
 - <https://www.facebook.com/QueerTransHealthAdvisor/videos/1000337450475085>
 - Phenomenal news!
 - Students have been misgendered when going for flu shots or COVID tests, but now SHS is only receiving preferred name from GOLD and are no longer seeing legal name at all
 - Presidential Policy on Gender Recognition and Lived Name
 - Preferred Names and pronouns work, plus adding nonbinary to campus gender options
 - Almost all of the things that we would have wanted to do with our work on campus
 - Gives more rationale for PNC (SHS electronic health record) to change their system to accommodate preferred/lived names
 - Will be talking with Han and Enn about making updates and changes
 - EHRs - all of the software is bad, but they're differently bad
 - AMA said last January that this is a huge problem and the EHRs need to get on that
 - UC is one of the biggest customers for PNC, so now we can put a ton of pressure on them to make these changes
 - SHS is drafting policies for working with external vendors to prevent these problems from happening in the future (misgendering and deadnaming)
 - UCSHIP - allowing for nonbinary designation
 - X designation
 - X will be the default designation if someone doesn't indicate a different option

- SHS adopted a new policy for “Sensitive Exams”
 - Chaperone in the room by default - pushed back on this to ensure that students have the ability to opt out, specifically for trans and nonbinary students who do not want additional people in the room
 - Han can be requested as a chaperone in the room, they will be getting the training to be able to do this
 - Working remotely, so they might not be able to make it to campus for an urgent appointment, but they are available for routine care that is pre-scheduled
 - Seeking input from the group on...
 - NA
 - Next Meeting
 - Email Han to attend next meeting
- Housing - On hiatus for Fall 2020
 - Updates
 - Seeking input from the group on...
 - Next Meeting
- Names and Pronouns in University Systems - Craig Leets
 - Updates
 - GRLN Policy
 - “Nonbinary” option required anywhere on campus where gender is collected in a binary way currently
 - Lived Name required for students and employees except in those places where legal name is required
 - Committee will advocate for Lived Name to be used for in-person interactions and communication even when Legal Name required on documentation
 - As systems are updated to accommodate Lived Name, Craig is hopeful that more systems will be able to display pronouns as well
 - Pronouns
 - Since our last meeting, pronouns were added in the following campus systems:
 - Housing
 - STAR and AAA
 - Campus Email Signature Builder
 - Advocate
 - Pronouns will be added in the following locations this academic year:
 - Campus Identity - expected March 2021
 - OISS - expected February 2021
 - DSP - expected following integration of pronouns in Campus Identity

- Lived Name - update from Associate Registrar - we do not currently have a mechanism to add Lived Names to transcripts and diplomas, so students should reach out to Sara Cook directly for these changes
 - Quinn will work with Sarah and Sara on language to post on RCSGD website about getting Lived Name on these documents
 - Students can order replacement diploma with Lived Name - there is a fee for this (\$50) - may be waived or RCSGD might be able to support with these costs
- Admissions system changing to Slate in two years - how can we ask for pronouns to be included in this system?
 - Admissions staff is interacting with prospective students in ways that they need pronouns information
- Access Cards
 - Formerly, students were charged \$10 for a replacement card, which the RCSGD covered the costs for
 - Given the GRLN Policy, students can now get a replacement card with no charge
- Seeking input from group on...
 - Any additional systems our committee should be prioritizing for pronouns integration on campus
- Next Meeting
 - 12.4.2020 - Email Craig to attend the next meeting

Recruiting New Members

- Student involvement

Student Feedback and Concerns

- See report above from Student Engagement Subcommittee

Announcements

- NA

Next Meeting

- February 19, 2021 - 9:30-11am