

RCSGD Demands Meeting

1. Welcome/Introductions - Craig Leets, Katya Armistead, Margaret Klawunn
2. Providing context of how these demands occurred/current state of RCSGD
 - a. Beginning in the Summer of 2018 - Craig joins
 - i. Goal: Building center infrastructure and trust
 - b. Dwayne Mosbey joins as temporary Program Coordinator Fall 2018
 - c. Quinn Solis joins Winter 2019 and the RCSGD has a full team of staff
 - d. Dwayne becomes career Program Coordinator Spring 2019
 - e. Spring 2019
 - i. Acquired additional funding from QComm
 1. \$15,000 which decreases on a yearly basis.
 - ii. Has been used this year to bring big name speakers like MJ Rodriguez, Ongina, Latrice Royale, Robyn Ochs, Susan Stryker, and Ryan Cassata
 - f. Summer 2019
 - i. New three year strategic plan was created (available on website)
3. Sharing of [RCSGD Fall 2019 Infographic](#)
4. Reviewing the 2017 Demands
 - a. All of the demands were met except the 2nd concerning the creation of a free standing building for the Resource Center for Sexual and Gender Diversity.
 - b. Employee termination was reviewed by Margaret.
 - c. Q: "Why were the police in the SRB during the removal of Ale Muro?"
 - i. To clarify, neither Katya nor Margaret were present, and the officer did not physically touch or remove Ale from the building.
 - ii. "We used this as a learning experience, we will not do that again, and we are really sorry for the trauma this caused."
 - iii. Extensive conversation with both Abby and Ale followed about procedures, compensation, and details of what happened.
5. Addressing the unfilled 2017 demand of space
 - a. Current Progress:
 - i. A third office for the Program Coordinator was acquired during Summer 2018 and remodeling was done to make it a part of the RCSGD during Spring 2019.

- ii. Summer/Fall 2019 - The RCSGD was granted access to additional space including the OSL Conference Room, Orientation Conference Room, EOP Conference Room, Women's Center Meeting Space, and CLAS Classroom in addition to the other reservable spaces in the building (MPR, 1st floor conference room, Fishbowl, 3rd floor forum).
 - 1. Forthcoming plans to host events in IV Community Center and Residence Halls
- b. One potential solution to the space demand was to partner with Pacific Pride Foundation to have a building/office within Isla Vista that both the RCSGD and PPF could occupy.
 - i. Possibly at the Gaucho Support Center.
 - 1. The offices are leased, and the university could rent offices if/when they become available and expand from there.
 - ii. Unfortunately this was not within PPF's budget constraints. Still looking for new possibilities.
- c. Meeting with IV Landlord to utilize a house in Isla Vista
 - i. Katya met with IV property manager to brainstorm possible spaces in IV for the RCSGD. The property manager gave Katya an address that she provided to RCSGD staff to review.
 - ii. House was examined by Craig and Dwayne, but was later denied by the student staff for not meeting the needs of the community.
 - iii. Some hesitation from students around trusting IV landlords.
- d. Question: "How can we get more funding?"
 - i. Two main ways:
 - 1. Work with a non-profit like Pacific Pride Foundation to apply for collaborative grants.
 - 2. Run a campaign via the UCSB Development Office to raise private funds for space.
- e. Other student communities have also expressed the need for buildings, including Black Student Union and The Pan Asian Network. The new space could be seen as building a new cooperative space with other demands teams to share the cost of a building and still meet all of the outlined demands or it can be the repurposing of an older space on campus.

- i. Given the large costs of constructing a new building as well as land constraints, repurposing seems to be the most feasible option.
 1. The university is currently looking at moving departments at the center of campus to off campus, which could open up space to meet multiple community demands.
- ii. Concerns about repurposing space
 1. Student: Using the Monarch Lounge as an example, repurposing a space doesn't always create the ideal space. The quality of the space is more important than the location.
 2. Katya: We would not be moving the RCSGD location, it would be to create a satellite, and we would not do so without student approval.

6. Future Plans

- a. Question: "What do you all need now? How can we plan?"
 - i. Propose 24/7 opening of the space to make it more accessible to students like in El Centro and equip it with a kitchen as well.
 1. Quinn: "How can we address long-term homelessness because sleeping in a space because it is open 24/7 does not hit the root of the problem?"
 2. Student: "Are other university buildings open 24/7 via access card?"
 - a. Would it follow the protocol of other spaces?
 - b. Differs from building to building depending on stakeholders.
 - i. A plan would need to be built along with the students that would outline accountability and building security.
 - ii. Quinn: Would also like to include PPF & **SBTAN** in the creation of these safer spaces with the possibility of SBTAN hosting discussion groups for trans students.
- b. Question: "What about needs/services/desires?"
 - i. Graduate students often don't use the RCSGD space and would like a satellite near San Clemente.

1. This is not the sentiment of all graduate students, but many would like a separate space from undergraduates.
2. The GSA lounge is even further from San Clemente than the RCSGD and unless booked for events is not specifically for queer and trans students.
3. Would also like clarity around the relationship between Grad Div and Student Affairs.
 - a. Margaret has regular meetings with Grad Div to talk about services and how to better support grad students.
- ii. Student: "Can we have access to the RCSGD budget? Associated Students is very transparent with theirs."
 1. Craig is happy to share it although it's not posted publicly.
 2. Part of the reason is that AS is structured differently since it is funded by student fees as opposed to most other departments on campus, including Student Affairs.
 3. RCSGD's advisory board, comprised of undergrad, grad, staff, and faculty, will be meeting in a couple of weeks to discuss the budget.
- iii. Student: Would like the creation of a new advisory/governance board for the new space created.
- iv. Additions of study room(s) for new space.
- v. Student: "Why are some restrooms converted but not others? AGRR are usually occupied or difficult to find."
 1. Dwayne: We have been working to get those which were not converted in pairs to have their signage changed. In addition, the AGRR Subcommittee of the Trans Task Force has been working to create wayfinding videos to make it easier for folks to find restrooms in buildings. The AGRR Policy Draft Committee has been working to create a policy that would require the conversion of restrooms in all buildings that have more than one set of restrooms. If there are any single-stalls not converted or ones which should have been converted into a set that are not, please notify Dwayne or the RCSGD.

- vi. CAPS is trying to expand their offices to have more satellite offices, could one be within the RCSGD as well as an office for the Food for All peers?
 - 1. Margaret is working with CAPS since they are a part of Student Affairs and will advocate for what is asked for.
 - 2. New LGBTQ-identifying counselor to begin in April
- vii. Student: Housing concerns - Lavender Living is not filled by QT folks who need it and there is separation of the living units.
 - 1. The LGBTQ floor in San Nic has been phased out.
 - 2. Although there are gender neutral restrooms in the dorms, there are no gender neutral places to shower.
- c. "How much money/budget is needed to build the RCSGD?"