

Job Title: QTBIPOC Empowerment Coordinator Department/Program: Resource Center for Sexual & Gender Diversity Number of Openings: 1 Days/Hours & Duration of Job: Monday - Friday between 9:00AM – 8:00PM. Up to 13 hours/week. Wage/Salary: \$14.25/hour Employment Start Date: September 13, 2021 Application Deadline: May 3, 2021, at 9:00am

# About Resource Center for Sexual & Gender Diversity (RCSGD):

The RCSGD at UC Santa Barbara facilitates the intersectional inclusion and representation of the identities, experiences, and concerns of lesbian, gay, bisexual, trans, queer, intersex, and asexual (LGBTQIA+) students, staff, faculty, alumni, and community members. RCSGD staff and volunteers, in collaboration with campus partners, promote the celebration, development, scholarship, and success of the LGBTQIA+ community through advocacy, education, programming, and resource creation and referral.

The RCSGD uses intersectional and social justice lenses to work toward trans justice, queer justice, racial justice, and other forms of justice by examining and combating oppressive systems, including white supremacy, heterosexism, misogyny, patriarchy, and xenophobia.

For more information, please visit http://rcsgd.sa.ucsb.edu/

## Job Description:

Work closely with the Associate Director, Program Coordinator, and cultural organizations to center queer and trans Black, Indigenous, and people of color (QTBIPOC) communities in the Center's services and programs.

## Job Duties:

- Serve as a point of contact for QTBIPOC students at the RCSGD;
- Build relationships with QTBIPOC students and invite them to spend time in the RCSGD Lounge and to attend center events;

- Design, organize, and host events during the weekly QTBIPOC Empowerment Hours, including the quarterly QTPOC Community Dinner (formerly known as the QTPoCluck);
- Provide one-on-one advocacy and support for QTBIPOC students as needed;
- Represent needs of QTBIPOC students and QTBIPOC student organizations to RCSGD career staff, campus administrators, and on relevant committees;
- Host monthly QTPOC student organization meetings to address the needs of QTBIPOC student organizations;
- Co-facilitate the QTBIPOC Discussion group with another RCSGD staff;
- Serve as the RCSGD representative on the Direct Service Team bimonthly meetings and share updates with BIPOC students;
- Be actively involved in QTBIPOC programming on and off campus, including collaborating with the Multicultural Center, other campus departments, and student organizations;
- Serve as an ambassador of the RCSGD and market our programs to students, academic departments, residence halls, and student organizations;
- Engage and participate in other programming efforts and administrative duties of the Center.

### **Qualifications:**

- Be a current UCSB student in good standing
- Working knowledge and understanding of QTBIPOC needs and resources
- Attend a mandatory student staff training from September 13-17, 2021
- Attend a mandatory weekly staff meeting
- Experience in planning and coordinating events preferred
- Excellent written and verbal communication skills
- Excellent organizational skills

### For more information or questions regarding this job opportunity, please contact:



Job Title: Office Assistant Department/Program: Resource Center for Sexual & Gender Diversity Number of Openings: 3 Days/Hours & Duration of Job: Monday - Friday between 9:00AM – 8:00PM. Up to 17 hours/week. Wage/Salary: \$14/hour Employment Start Date: September 13, 2021 Application Deadline: May 3, 2021, at 9:00am

# About Resource Center for Sexual & Gender Diversity (RCSGD):

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## Job Description:

Work closely with the Associate Director, Program Coordinator, Director, and other student staff to create a welcoming, affirming, supportive, and vibrant space and assist with event promotion.

## Job Duties:

• Attend to the RCSGD front desk including, but not limited to: answering phones, answering emails, greeting and assisting visitors, giving lounge tours, referring visitors

to the appropriate staff or resource, and reserving the lounge for student organizations;

- Keep up-to-date on the Center's programming efforts, share information about upcoming events with visitors of the center;
- Assist the RCSGD staff in advertising their events by posting on Social Media (including but not limited to Shoreline, Facebook, Instagram, Twitter) and managing event information and graphics;
- Oversee the check-in/out procedures for the Center's library and computer lab;
- Coordinate the replenishment of center supplies, including safer sex and menstruation resources, snacks, and front desk supplies;
- Keep all public areas clean and clutter free, including the Center's kitchenette area and the front desk;
- Maintain historical and statistical records for the Center, including documenting number of visitors per day, reasons for visits, satisfaction of visitors, and event attendance;
- Serve as an ambassador of the RCSGD and market our programs to students, academic departments, residence halls, and student organizations;
- Engage and participate in programming efforts of the Center, including working on special projects and planning events.

# **Qualifications:**

- Be a current UCSB student in good standing
- Attend a mandatory student staff training on September 13-17, 2021
- Attend a mandatory weekly staff meeting
- Desire to work with LGBTQIA+ communities
- Experience with customer service and/or cultivating a welcoming environment
- Excellent written and verbal skills
- Excellent organizational skills
- Experience with or knowledge of social media platforms, Shoreline, and Google Sheets
- Previous RCSGD volunteers are highly encouraged to apply!

## For more information or questions regarding this job opportunity, please contact:



Job Title: Education Coordinator Department/Program: Resource Center for Sexual & Gender Diversity Number of Openings: 1 Days/Hours & Duration of Job: Monday - Friday between 9:00AM – 8:00PM. Up to 13 hours/week. Wage/Salary: \$14.25/hour Employment Start Date: September 13, 2021 Application Deadline: May 3, 2021, at 9:00am

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## Job Description:

Work closely with the Graduate Assistant for Education Initiatives and the Associate Director to develop, organize, and facilitate educational seminars to UCSB students, faculty, and staff about the multifaceted experiences and challenges faced by the LGBTQIA+ campus community in navigating higher education and beyond.

## Job Duties:

• Co-facilitate Queer Trans Identities & Experiencies Seminars (Qtie Seminars or QTies)

to UCSB Students, Staff, and Faculty with the Graduate Assistant for Education Initiatives and the Associate Director;

- Plan and coordinate quarterly QTie Seminars that are open the the UCSB campus community;
- Manage and coordinate QTies requests from undergraduate student organizations;
- Manage outreach for QTie Seminars to on and off campus student organizations, Associated Students groups, etc.;
- Assist the Graduate Assistant for Education Initiatives and the Associate Director in the development of future QTie seminars;
- Develop seminar content to accommodate specific requests from student organizations, Associated Students groups, etc.;
- Organize and compile seminar assessments and data;
- Organize the distribution of registration forms, calendar invites, seminar slides, and additional resources for QTies attendees;
- Serve as an ambassador of the RCSGD and market our programs to students, academic departments, residence halls, and student organizations;
- Engage and participate in programming efforts and administrative duties of the RCSGD.

# Qualifications:

- Be a current UCSB student in good standing
- Attend a mandatory student staff training on September 13-17, 2021
- Attend a mandatory weekly staff meeting
- Working knowledge and understanding of the needs and resources of queer and trans communties
- Training and workshop facilitation experience preferred
- Excellent written and verbal communication skills
- Excellent organizational skills
- Flexibility in your schedule to accommodate QTies requests

## For more information or questions regarding this job opportunity, please contact:



Job Title: Trans & Nonbinary Empowerment Coordinator Department/Program: Resource Center for Sexual & Gender Diversity Number of Openings: 1 Days/Hours & Duration of Job: Monday - Friday between 9:00AM – 8:00PM. Up to 13 hours/week. Wage/Salary: \$14.25/hour Employment Start Date: September 13, 2021 Application Deadline: May 3, 2021, at 9:00am

# About Resource Center for Sexual & Gender Diversity (RCSGD):

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The RCSGD uses intersectional and social justice lenses to work toward trans justice, queer justice, racial justice, and other forms of justice by examining and combating oppressive systems, including white supremacy, heterosexism, misogyny, patriarchy, and xenophobia.

For more information, please visit <a href="http://rcsgd.sa.ucsb.edu/">http://rcsgd.sa.ucsb.edu/</a>

## Job Description:

Work closely with the Associate Director, Program Coordinator, and cultural organizations to center trans and nonbinary communities in the Center's services and programs.

## Job Duties:

• Serve as a point of contact for trans and nonbinary students at the RCSGD; build relationships with trans and nonbinary students and invite them to spend time in the RCSGD Lounge and to attend center events;

- Represent needs of trans and nonbinary students to RCSGD career staff, campus administrators, and on relevant committees;
- Design, organize, and host events during the weekly Trans Empowerment Hours, including the quarterly Trans & Nonbinary Community Dinner;
- Provide one-on-one advocacy and support for trans nonbinary students as needed;
- Co-facilitate the GNC & Trans Talks Discussion group with another student staff or Associate Director;
- Assist the Program Coordinator in organizing the Trans Revolution Series and Trans Week of Visibility;
- Chair the Trans Task Force Student Engagement Subcommittee, attend the general Trans Task Force meetings, and host a quarterly Trans & Nonbinary Town Hall;
- Collaborate with Associated Students' Trans & Queer Commission's Trans and Nonbinary chair on programming efforts that center trans and nonbinary students;
- Be actively involved in trans and nonbinary programming on campus including collaborating with Associated Students' Trans & Queer Commission, Health Equity Advocate, Health & Wellness, CAPS, other departments, and student organizations to develop and facilitate programming related to trans health, especially trans sexual health;
- Serve as an ambassador of the RCSGD and market our programs to students, academic departments, residence halls, and student organizations;
- Engage and participate in programming efforts and administrative duties of the RCSGD.

### **Qualifications:**

- Be a current UCSB student in good standing
- Attend a mandatory student staff training on September 13-17, 2021
- Attend a mandatory weekly staff meeting
- Working knowledge and understanding of trans and nonbinary student needs and resources
- Experience in planning and coordinating events preferred
- Excellent written and verbal communication skills
- Excellent organizational skills

## For more information or questions regarding this job opportunity, please contact:



Job Title: Volunteer Coordinator Department/Program: Resource Center for Sexual & Gender Diversity Number of Openings: 1 Days/Hours & Duration of Job: Monday - Friday between 9:00AM – 8:00PM. Up to 13 hours/week. Wage/Salary: \$14.25/hour Employment Start Date: September 13, 2021 Application Deadline: May 3, 2021, at 9:00am

### About Resource Center for Sexual & Gender Diversity (RCSGD)

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## Job Description:

Work closely with the Program Coordinator to recruit, train and direct volunteers for the RCSGD, and develop programming geared towards new students to UCSB.

Job Duties:

- Serve as the main point of contact for the RCSGD Volunteer Program;
- Coordinate with the Program Coordinator to manage aspects of the Volunteer Program, including scheduling and organizing volunteers;

- Onboard new volunteers through sharing information about the center and procedures related to office management, event planning, and outreach;
- Coach RCSGD volunteers in planning events for the center in the RCSGD lounge, residence halls, and other parts of campus;
- Help the volunteers develop professionally and academically through weekly development seminars;
- Assist the Program Coordinator in organizing events aimed at new (first- year, transfer, and non-traditional) students, such as Into the Night, LGBTQ Orientation, and IdentiTEAs;
- Develop original programming and/or resources possibly in collaboration with student organizations, such as the Transfer Student Center or Trans and Queer Commission;
- Participate in administrative duties of the Center;
- Serve as a resource for other coordinators and career staff to use when needed;
- Collaborate with the coordinators in their positions to create programs or to assist with their programs;
- Co-facilitate Queer Trans Identities and Experiences Seminars (QTies) with the Education Coordinator and Graduate Assistant for Education Initiatives.

### **Qualifications:**

- Be a current UCSB student in good standing
- Attend a mandatory student staff training from September 13-17, 2021
- Attend a mandatory weekly staff meeting
- Preferred experience in leadership positions and project management
- Excellent written and verbal communication skills

## For more information or questions regarding this job opportunity, please contact:

Dwayne Mosbey Program Coordinator of LGBTQ Resources <u>dwaynemosbey@ucsb.edu</u>



Job Title: Outreach Coordinator Department/Program: Resource Center for Sexual & Gender Diversity Number of Openings: 1 Days/Hours & Duration of Job: Monday - Friday between 9:00AM – 8:00PM. Up to 13 hours/week. Wage/Salary: \$14.25/hour Employment Start Date: September 13, 2021 Application Deadline: May 3, 2021, at 9:00am

### About Resource Center for Sexual & Gender Diversity (RCSGD)

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For more information, please visit <u>http://rcsgd.sa.ucsb.edu/</u>

## Job Description:

Work closely with the Program Coordinator to act as a liaison between the RCSGD and campus organizations, departments, and committees, and work with student organizations to create and foster collaborations and advocate for LGBTQ+ identities on campus.

Job Duties:

• Attend student organization meetings to build relationships with LGBTQ+ students, serve as a liaison between these groups and the center, and expand the center's

reach beyond the Student Resource Building;

- Work closely with the Program Coordinator and Marketing Coordinator as they create quarterly calendars of center events to include major events put on by LGBTQ+ student organizations;
- Work with Queer Commission's Internal Coordinator to organize and facilitate the Queer Leadership Council and act as the center's delegate;
- Assist student organizations in organizing conference delegations, specifically in securing funding and arranging logistics and transportation to conferences (ex. QtPoCC, Trans Asterisk);
- Develop and sustain relationships with on campus entities, including CAPS Mental Health Peers, Associated Students, and the Residence Hall Association;
- Request a quarterly report from Trans and Queer Commission on the projects completed or outlined by its members;
- Arrange weekly tabling and office hours to increase the presence of the Center on the UCSB Campus and within the residence halls;
- Develop relationships with other student organizations as time allows;
- Develop relationships with external organizations outside of the UCSB community.

### **Qualifications:**

- Be a current UCSB student in good standing
- Attend a mandatory student staff training from September 13-17, 2021
- Attend a mandatory weekly staff meeting
- Working knowledge and understanding of UCSB organizations
- Experience in outreach and schedule coordination preferred
- Excellent written and verbal communication skills

### For more information or questions regarding this job opportunity, please contact:

Dwayne Mosbey Program Coordinator of LGBT Resources dwaynemosbey@ucsb.edu



Job Title: Marketing Coordinator Department/Program: Resource Center for Sexual & Gender Diversity Number of Openings: 1 Days/Hours & Duration of Job: Monday - Friday between 9:00AM – 8:00PM. Up to 13 hours/week. Wage/Salary: \$14.25/hour Employment Start Date: September 13, 2021 Application Deadline: May 3, 2021, at 9:00am

### About Resource Center for Sexual & Gender Diversity (RCSGD)

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For more information, please visit <u>http://rcsgd.sa.ucsb.edu/</u>

## Job Description:

Work closely with the Program Coordinator to publicize RCSGD events, resources, and issues pertaining to LGBTQIA+ students as well as maintain and oversee the Center's social media presence and brand.

Job Duties:

• Work closely with the Program Coordinator and Outreach Coordinator to market and distribute a quarterly calendar of Center events, as well as major events put on by

queer and trans student organizations;

- Manage, update, and expand the Center social media outlets, including, but not limited to: Facebook, Instagram, Youtube, TikTok, and Twitter;
- Collaborate with student staff to create targeted social media content;
- Create, distribute, and manage a weekly newsletter;
- Oversee the publicity and marketing for the Center's events and programs;
- Work closely with the Program Coordinator to create event flyers and promotional materials for Center events;
- Periodically develop new button and sticker designs for distribution in the RCSGD lounge and at outreach events;
- Utilize effective online engagement tools to increase outreach to the student body;
- Update information on the Center website and social media pertaining to LGBTQ+ issues, resources on campus, and Center events.

### Qualifications:

- Be a current UCSB student in good standing
- Attend a mandatory student staff training from September 13-17, 2021
- Attend a mandatory weekly staff meeting
- Working knowledge and understanding of social media trends
- Experience in marketing and event coordination preferred
- Experience in graphic design preferred
- Excellent written and verbal communication skills

### For more information or questions regarding this job opportunity, please contact:

Dwayne Mosbey Program Coordinator of LGBT Resources dwaynemosbey@ucsb.edu



### Job Announcement: RCSGD Graduate Student Assistant

The UCSB Resource Center for Sexual and Gender Diversity (RCSGD) is seeking a Graduate Student Assistant. This position contributes to the RCSGD mission of facilitating the intersectional inclusion and representation of the identities, experiences, and concerns of lesbian, gay, bisexual, trans, queer, intersex, and asexual (LGBTQIA+) students, staff, faculty, alumni, and community members at UCSB.

This position works primarily with graduate students but also with undergraduates, faculty, and staff across campus to build support systems for and increase visibility of LGBTQ graduate students and their needs. This role will maintain existing events and programming, both social and educational, for LGBTQ graduate students and create new opportunities for students to engage with the RCSGD. This position will work closely with the Director to create social, professional development, and academic support initiatives for queer and trans graduate students at UCSB. This position will support other full-time, graduate, and undergraduate members of the center staff. Students at any point in their graduate programs are welcome to apply.

### CORE RESPONSIBILITIES:

- Organize, host, and evaluate quarterly LGBTQ graduate student programming;
- Serve as liaison between RCSGD and Graduate Students Association (GSA), Queer and Trans Graduate Student Union (QTGSU), the Graduate Division, and other graduate student organizations;
- Serve as the RCSGD Liaison on the Queer and Trans Graduate Student Union Board;
- Plan and facilitate quarterly Town Halls focused on the needs and concerns of LGBTQ graduate students;
- Solicit graduate student participation in the Mentorship Program and sit on the Program's Board;
- Work with the Graduate Student Resource Center (GSRC), academic departments, and other graduate-serving offices and organizations to promote visibility of LGBTQ graduate students and teaching assistants and provide educational opportunities for all graduate students and teaching assistants about the LGBTQ community;

- Assist in benchmarking, research models for services, and other data gathering activities for program and service development, including grant funding opportunities;
- Represent the Center at various events and outreach activities geared toward graduate students;
- Communicate clearly, thoughtfully, and professionally in all interactions and materials representing the RCSGD, and;
- Assist with the planning and execution of RCSGD events broadly and mentorship of undergraduate staff and volunteers, as well as other administrative duties as assigned.

#### MINIMUM QUALIFICATIONS:

- Experience working with initiatives for LGBTQ justice, racial justice, and/or social justice;
- Knowledge of LGBTQ topics and concerns;
- Ability to work 10 hours per week (including some evening and weekend hours), and;
- Enrolled in a graduate program at the University of California, Santa Barbara.

#### PREFERRED QUALIFICATIONS:

- Experience hosting social, educational, and/or academic programs;
- Demonstrated experience working with LGBTQ students, and;
- Experience providing mentorship in an educational or professional setting.

#### COMPENSATION AND DURATION:

- \$17.50/hour, maximum: 10 hours per week.
- This position begins on September 7, 2021, and will extend through June 2022.
- The successful candidate must be available to participate in the RCSGD's annual staff training from September 13<sup>th</sup> to 17<sup>th</sup>.
- This position is recommended for graduate students who already have a Teaching Assistantship or a Graduate Research Assistantship because this position does not cover tuition and fees. Graduate students can work up to 0.75 FTE (10 hours per week in addition to the 20 hours per week assistantship) with department approval.

### TO APPLY:

• Please visit<u>http://rcsgd.sa.ucsb.edu/get-involved/jobs</u> to apply by Monday, May 3, 2021, at 9:00am.



### Job Announcement: RCSGD Graduate Assistant for Education Initiatives

The UCSB Resource Center for Sexual and Gender Diversity (RCSGD) is seeking a Graduate Assistant for Education Initiatives. This position contributes to the RCSGD mission of facilitating the intersectional inclusion and representation of the identities, experiences, and concerns of lesbian, gay, bisexual, trans, queer, intersex, and asexual (LGBTQIA+) students, staff, faculty, alumni, and community members at UCSB.

This position will work closely with the Associate Director, undergraduate Education Coordinator, and the Director of the RCSGD to facilitate the various components of the center's education portfolio. This role will have primary responsibility for scheduling, designing and updating, co-facilitating, and assessing the RCSGD's Queer Trans Identities and Experiences Seminars (QTies). This position may support the full-time and undergraduate members of the center staff in other ways. Students at any point in their graduate programs are welcome to apply.

CORE RESPONSIBILITIES:

- Field requests and schedule QTie Seminars for campus departments, student organizations, and select community partners;
- Tailor QTie Seminars to fit the goals, functions, and staff of departments and members of organizations requesting seminars;
- Co-facilitate QTie Seminars with Education Coordinator, Associate Director, Director, Volunteer Coordinator, Outreach Coordinator, or another member of the RCSGD staff;
- Assess QTie Seminars on meeting stated outcomes;
- Review current QTie Seminars curricula and suggest edits to improve content to better meet outcomes;
- Research topics of trans justice, racial justice, and LGBTQ justice to inform curriculum development;
- Consult other universities to identify benchmarks for providing education about the LGBTQIA+ community;

- Build curriculum for additional education opportunities in collaboration with Associate Director, Education Coordinator, and Director, and consult undergraduate student staff on curriculum development;
- Oversee module in Comevo platform (training will be provided), track participation and solicit additional participants;
- Represent the Center at various events and outreach activities geared toward graduate students as needed;
- Communicate clearly, thoughtfully, and professionally in all interactions and materials representing the RCSGD, and;
- Other duties as assigned.

MINIMUM QUALIFICATIONS:

- Experience working with initiatives for LGBTQIA+ justice, racial justice, and/or social justice;
- Knowledge of LGBTQIA+ topics and concerns;
- Ability to work 10 hours per week (including some evening and weekend hours), and;
- Enrolled in a graduate program at the University of California, Santa Barbara.

#### PREFERRED QUALIFICATIONS:

- Experience building curriculum;
- Experience educating others on minoritized communities;
- Experience facilitating workshops, trainings, or other educational sessions, and;
- Demonstrated experience working with LGBTQIA+ people.

### COMPENSATION AND DURATION:

- \$17.50/hour, maximum: 10 hours per week.
- This position begins on September 7, 2021, and will extend through June 2022.
- The successful candidate must be available to participate in the RCSGD's annual staff training from September 13th to 17th.
- This position is recommended for graduate students who already have a Teaching Assistantship or a Graduate Research Assistantship because this position does not cover tuition and fees. Graduate students can work up to 0.75 FTE (10 hours per week in addition to the 20 hours per week assistantship) with department approval.

TO APPLY:

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