A pronoun is a word used in place of someone's name.
EX: Naomi transferred to UCSB this year. They are excited to get involved on campus!

Some people do not use pronouns at all.
EX: Mateo transferred to UCSB this year. Mateo is excited to get involved on campus!

**HOW DO I ASK ABOUT PRONOUNS?**

Individual Interaction - Introduce and Share Yours First.
EX: “My name is Naomi and I use they.them pronouns. What is your name, and what pronouns do you use?”

Group Setting - Include Pronouns in Introductions.
EX: “Let’s go around and say our name, pronouns, and hometown.”

Don’t Be Afraid to Ask!
EX: “I use they.them pronouns. What pronouns do you use?”

**WHAT IF I MAKE A MISTAKE?**

We are not perfect! Apologize, correct yourself, and move on.
EX: “I’m sorry, I meant they.”

If someone else makes a mistake, correct them.
EX: “Naomi uses they.them pronouns.”

**WHAT IF I CAN’T ASK/DON’T KNOW?**

Use the person’s name or the gender inclusive pronoun - they.them.theirs - until you can ask, but make sure to use the correct pronouns once someone tells you.

**COMMON PRONOUNS**

<table>
<thead>
<tr>
<th>Subject</th>
<th>Object</th>
<th>Possessive Object</th>
<th>Possessive Pronoun</th>
</tr>
</thead>
<tbody>
<tr>
<td>She</td>
<td>Her</td>
<td>Her bike is red</td>
<td>The bike is hers</td>
</tr>
<tr>
<td>He</td>
<td>Him</td>
<td>His bike is red</td>
<td>The bike is his</td>
</tr>
<tr>
<td>They</td>
<td>Them</td>
<td>Their bike is red</td>
<td>The bike is theirs</td>
</tr>
<tr>
<td>Ze</td>
<td>Hir</td>
<td>Hir bike is red</td>
<td>The bike is hirs</td>
</tr>
<tr>
<td>Ze</td>
<td>Zir</td>
<td>Zir bike is red</td>
<td>The bike is zirs</td>
</tr>
</tbody>
</table>

FOR A DOWNLOADABLE PDF OF THESE RESOURCES IN OTHER LANGUAGES, SCAN BELOW:

Spanish

Mandarin (普通话)

French