

PRONOUNS



ARE IMPORTANT!

- A pronoun is a word used in place of someone's name.
EX: *Naomi transferred to UCSB this year. They are excited to get involved on campus!*
- Some people do not use pronouns at all.
EX: *Mateo transferred to UCSB this year. Mateo is excited to get involved on campus!*

HOW DO I ASK ABOUT PRONOUNS?

- Individual Interaction - Introduce and Share Yours First.
EX: *"My name is Naomi and I use they.them pronouns. What is your name, and what pronouns do you use?"*
- Group Setting - Include Pronouns in Introductions.
EX: *"Let's go around and say our name, pronouns, and hometown."*
- Don't Be Afraid to Ask!
EX: *"I use they.them pronouns. What pronouns do you use?"*

WHAT IF I MAKE A MISTAKE?

- We are not perfect! Apologize, correct yourself, and move on.
EX: *"I'm sorry, I meant they."*
- If someone else makes a mistake, correct them.
EX: *"Naomi uses they.them pronouns."*

WHAT IF I CAN'T ASK/DON'T KNOW?

- Use the person's name or the gender inclusive pronoun - they.them.theirs - until you can ask, but make sure to use the correct pronouns once someone tells you.

COMMON PRONOUNS

Subject	Object	Possesive Object	Possesive Pronoun
She	Her	Her bike is red	The bike is hers
He	Him	His bike is red	The bike is his
They	Them	Their bike is red	The bike is theirs
Ze	Hir	Hir bike is red	The bike is hirs
Ze	Zir	Zir bike is red	The bike is zirs

DID YOU KNOW YOU CAN HAVE YOUR PRONOUNS ON CLASS ROSTERS
AND IN GAUCHOSPACE? LOG INTO GOLD TODAY!

TO FIND OUT MORE, PLEASE VISIT [RCSGD.SA.UCSB.EDU/EDUCATION/PRONOUNS](https://rcsgd.sa.ucsb.edu/education/pronouns)