

PRONOUNS

ARE IMPORTANT!

- A pronoun is a word used in place of someone's name.
EX: *Naomi* transferred to UCSB this year. *They* are excited to get involved on campus!
- Some people do not use pronouns at all.
EX: *Mateo* transferred to UCSB this year. *Mateo* is excited to get involved on campus!

HOW DO I ASK ABOUT PRONOUNS?

- Individual Interaction - Introduce and Share Yours First.
EX: *"My name is Naomi and I use they.them pronouns. What is your name, and what pronouns do you use?"*
- Group Setting - Include Pronouns in Introductions.
EX: *"Let's go around and say our name, pronouns, and hometown."*
- Don't Be Afraid to Ask!
EX: *"I use they.them pronouns. What pronouns do you use?"*

WHAT IF I MAKE A MISTAKE?

- We are not perfect! Apologize, correct yourself, and move on.
EX: *"I'm sorry, I meant they."*
- If someone else makes a mistake, correct them.
EX: *"Naomi uses they.them pronouns."*

WHAT IF I CAN'T ASK/DON'T KNOW?

- Use the person's name or the gender inclusive pronoun - they.them.theirs - until you can ask, but make sure to use the correct pronouns once someone tells you.

COMMON PRONOUNS

Subject	Object	Possesive Object	Possesive Pronoun
She	Her	<i>Her</i> bike is red	The bike is <i>hers</i>
He	Him	<i>His</i> bike is red	The bike is <i>his</i>
They	Them	<i>Their</i> bike is red	The bike is <i>theirs</i>
Ze	Hir	<i>Hir</i> bike is red	The bike is <i>hirs</i>
Ze	Zir	<i>Zir</i> bike is red	The bike is <i>zirs</i>

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